

VISAS RELEVANT TO YOUR BUSINESS

1. SUBCLASS 417 VISA – WORKING HOLIDAY VISA

The Working Holiday visa (subclass 417) is a temporary visa for young people who want to holiday and work in Australia for up to a year. It is a temporary visa that encourages cultural exchange and closer ties between Australia and eligible countries.

- **First Working Holiday visa:** You must be outside Australia when you apply for your first Working Holiday visa and when the visa is decided.
- **Second Working Holiday visa:** If you apply in Australia, you must be in Australia when the visa is granted. If you apply outside Australia, you must be outside Australia when the visa is granted.
- **Working in Australia – six (6) months with one employer:** You can generally only work six (6) months with one employer. In support of northern Australia, from 21 November 2015, Subclass 417, will be eligible for an employment extension to work with one employer in northern Australia beyond the usual limit of six (6) months.

2. SUBCLASS 462 VISA - THE WORK AND HOLIDAY (TEMPORARY) VISA

The Work and Holiday (Temporary) visa is for young people who want to holiday and work in Australia for up to a year. It is a temporary visa that encourages cultural exchange and closer ties between Australia and eligible countries. (Argentina, Bangladesh, Chile, People's Republic of China, Indonesia, Malaysia, Poland, Portugal, Spain, Thailand, Turkey, USA and Uruguay).

Working in Australia – You can generally only work six (6) months with one employer.

3. SUBCLASS 457 VISA – TEMPORARY WORK (SKILLED) VISA

Subclass 457 visa allows skilled workers to come to Australia and work for an approved business for up to four (4) years. You must be sponsored by an approved business. A business can sponsor someone for this visa if they cannot find an Australian citizen or permanent resident to do the skilled work.

You can be in or outside Australia, when the application is lodged. This visa allows you to bring your family to work or study in Australia and travel in and out of Australia as often as you want.

4. SUBCLASS 186 VISA – EMPLOYER NOMINATION SCHEME

Subclass 186 visa is for skilled workers who want to work in Australia which involves a two-step process:

- i. Nomination by an approved Australian employer
- ii. An application under the nominated stream which is part of the Permanent Employer Sponsored Visa programme.

The visa has two (2) streams:

- i. The **Temporary Residence Transition stream** is for subclass 457 visa holders who have worked for two (2) years, while holding a subclass 457 visa, in the same occupation with their nominating employer (who has lodged a valid nomination with us under the Temporary Residence Transition stream), who wants to offer them a permanent position in that occupation.
- ii. The **Direct Entry stream** is for:
 - people who have been nominated by their employer under the Direct Entry stream,
 - people who have never, or only briefly, worked in Australia, or
 - temporary residents who do not qualify for the Temporary Residence Transition stream.

5. SUBCLASS 402 VISA – TRAINING AND RESEARCH

The Training and Research visa (subclass 402) is for people who want to come to Australia on a temporary basis to participate in occupational training, observe or participate in research as a visiting academic, or participate in a professional development program.

For more information, please contact:

Noelene Merrey
Chief Executive Officer
ISA Group Pty Ltd
Suite 5, Level 1
40 Hasler Road, Osborne Park
Perth WA 6017
Tel: +61 8 9346 8888 / Fax: + 61 8 9346 8899
Email: info@isa.com.au

www.isa.com.au